| NAME |      |       |      |
|------|------|-------|------|
|      | LAST | FIRST | M.I. |
|      |      |       |      |
|      |      |       |      |
|      |      |       |      |
| DATE |      |       |      |

## **EMPLOYMENT APPLICATION FORM**



# **GREAT FUTURES START HERE.**



## EMPLOYMENT APPLICATION

Equal Opportunity Employer

| GENERAL  |                   |         |                     |  |                       |  |                                    |  |  |
|--|-------------------|---------|---------------------|--|-----------------------|--|------------------------------------|--|--|
| NAME (Las  | t) (First)        | (Middle | Initial)            |  | TELEPHONE (Area Code) |  |                                    |  |  |
| OTHER NAMES USED   |                   |         |                     |  |                       |  |                                    |  |  |
| PRESENT ADDRESS  | PRESENT ADDRESS   |         |                     |  |                       |  |                                    |  |  |
|  |                   |         |                     |  |                       |  |                                    |  |  |
| ARE YOU AUTHORIZED TO WORK IN THE UNITED STATES? VES NO  |                   |         | U YES               |  |                       | OF AGE?                                      | IF NOT, DO YOU HAVE A WORK PERMIT? |  |  |
| HOW WERE YOU REFERRED TO BOYS & GIRLS CLUBS OF THE KENAI PENINSULA?  |                   |         |                     |  |                       |  |                                    |  |  |
| PREVIOUS EMPLOYMENT WITH BGCKP (If any, give dates, position, location)  |                   |         |                     |  |                       |  |                                    |  |  |
| RELATIVES EMPLOYED BY BGCKP (If any, give dates, positions)  |                   |         |                     |  |                       |  |                                    |  |  |
| HAVE YOU BEEN CONVICTED OF, PLEAD GUILTY TO, AND/OR PLED NOLO CONTENDRE TO A CRIME (FELONY OR MISDEMEANOR, INCLUDING BUT NOT LIMITED TO SEXUAL OFFENDER CRIMES, THEFT, BANKING FRAUD, DRUG AND/OR ALCHOHOL-RELATED OFFENSES, ASSAULT, ETC.)? If yes, please explain (state, date, court, type of crime, place of occurrence, disposition): |                   |         |                     |  |                       |  |                                    |  |  |
| <ul> <li>YES</li></ul>   |                   |         |                     |  |                       |  |                                    |  |  |
| POSITION APPLIED FOR   |                   |         |                     |  |                       |  |                                    |  |  |
| TITLE OR CATEGORY  |                   |         | SALARY REQUIREMENTS |  |                       |  |                                    |  |  |
| DATE AVAILABLE WILLINGNESS TO TRAVEL? (Approximate percentage if position indicate   |                   |         |                     |  |                       | pproximate percentage if position indicates) |                                    |  |  |
| EDUCATION  |                   |         |                     |  |                       |  |                                    |  |  |
| SCHOOL   | NAME AND LOCATION | MAJOR   |                     |  | GRA<br>YES            | ADUATE<br>NO                                 | DEGREE                             |  |  |
| HIGH SCHOOL  |                   |         |                     |  |                       |  |                                    |  |  |
| COLLEGE OR<br>UNIVERSITY   |                   |         |                     |  |                       |  |                                    |  |  |
| OTHER SCHOOLS<br>(Graduate, technical,<br>business, military, etc.)  |                   |         |                     |  |                       |  |                                    |  |  |
|  |                   |         |                     |  |                       |  |                                    |  |  |

| WORK EXPERIENCE<br>Start with current or last employer first. Do not detail duties and responsibilities if described in attached resume. |                     |                 |                                   |        |  |  |  |
|--|---------------------|-----------------|-----------------------------------|--------|--|--|--|
| COMPANY NAME   |                     | YOUR TITLE      |                                   |        |  |  |  |
| COMPANY ADDRESS (Street & No.)   |                     | (City)          | (State)                           | (Zip)  |  |  |  |
| START DATE   | END DATE            | STARTING SALARY | LAST SALARY                       |        |  |  |  |
| SUPERVISOR'S NAME  | SUPER VISOR'S TITLE | TELEPHONE       | MAY WE CONTACT EM<br>YES<br>NO    |        |  |  |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILITIES   |                     |                 |                                   |        |  |  |  |
| REASON FOR LEAVING   |                     |                 |                                   |        |  |  |  |
| COMPANY NAME   |                     | YOUR TITLE      |                                   |        |  |  |  |
| COMPANY ADDRESS (Street & No.)   |                     | (City)          | (State)                           | (Zip)  |  |  |  |
| START DATE   | END DATE            | STARTING SALARY | LAST SALARY                       |        |  |  |  |
| SUPERVISOR'S NAME  | SUPERVISOR'S TITLE  | TELEPHONE       | MAY WE CONTACT EMPI<br>YES<br>NO  | LOYER? |  |  |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILITIES   |                     |                 |                                   |        |  |  |  |
| REASON FOR LEAVING   |                     |                 |                                   |        |  |  |  |
| COMPANY NAME   |                     | YOUR TITLE      |                                   |        |  |  |  |
| COMPANY ADDRESS (Street & No.)   |                     | (City)          | (State)                           | (Zip)  |  |  |  |
| START DATE   | END DATE            | STARTING SALARY | LAST SALARY                       |        |  |  |  |
| SUPERVISOR'S NAME  | SUPERVISOR'S TITLE  | TELEPHONE       | MAY WE CONTACT EMPLO<br>VES<br>NO |        |  |  |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILITIES   |                     |                 |                                   |        |  |  |  |
| REASON FOR LEAVING   |                     |                 |                                   |        |  |  |  |
| ALL APPLICANTS   |                     |                 |                                   |        |  |  |  |
| TYPING SPEED:  |                     |                 |                                   |        |  |  |  |
| PLEASE LIST ALL SOFTWARE APPLICATION SKILLS:   |                     |                 |                                   |        |  |  |  |
| OFFICE MACHINES YOU CAN OPERATE:   |                     |                 |                                   |        |  |  |  |

Can you perform this job (as detailed verbally or in the job description) with or without reasonable accommodation?

#### AUTHORIZATION TO RELEASE EMPLOYMENT REFERENCE INFORMATION

I understand that Boys & Girls Clubs of the Kenai Peninsula (BGCKP) will attempt to verify statements made on my application and made during my employment interview. I hereby give my permission for my former employers to answer any and all questions based upon information available to them in my prior employment records. I understand that it is possible that my prior employment records may not be accurate. Nonetheless, in consideration of BGCKP's review of this application and my candidacy for employment, I release BGCKP and all former employers from any liability as a result of the furnishing and receiving of this reference information. I understand that my failure to sign this reference release so BGCKP can contact references and make a full background check of my previous work history will be deemed interference with and a withdrawal of my application for employment.

\*Yes \_\_\_\_ \*No (\*Place your initials in the appropriate space to indicate and document your consent to this authorization.)

Signature

Date

### JOB APPLICANT AGREEMENT

I understand that Boys & Girls Clubs of the Kenai Peninsula (BGCKP) requires certain information about me to evaluate my qualifications for employment and conduct its business if I become an employee. I understand that false, incomplete, or misleading statements on this application may be considered sufficient cause for rejection of my application and for dismissal, if discovered after I am employed by BGCKP. The use of this application does not indicate there are positions open and does not in any way obligate BGCKP.

I also authorize BGCKP to supply information about my employment record, in whole or in part, in confidence to any prospective employer, government agency, or other party having a legal and proper interest, and I hereby release BGCKP from any and all liability for providing this information. I understand that I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of this investigation.

In consideration of my potential employment, I agree to conform to the rules of BGCKP. I understand that I have the right to terminate my employment at any time with or without notice, with or without cause, and that BGCKP has the same right. I understand my employment by BGCKP does not constitute a guarantee that any position be continued for any length of time or that any job assignment or shift be permanent. I understand that I may be required to work scheduled and unscheduled overtime and scheduled weekend and holiday work when required by BGCKP. I also understand that BGCKP has the right to modify its policies without giving me any notice of the changes. No promises regarding employment have been made to me. I understand that no one other than the President of BGCKP has authority to make any other agreement.

The Immigration Reform and Control Act of 1986 requires that, after employment, employers verify the legal work authorization and identity of all new employees. An offer of employment will depend upon BGCKP's ability to verify this necessary information.

Applications will not be considered active after the position is filled. I understand that BGCKP will attempt to verify statements made on my application and made during my employment interview.

Signature

Date

**EQUAL OPPORTUNITY EMPLOYER:** Qualified applicants receive consideration for employment without discrimination because of age, sex, religion, marital status, race, color, creed, national origin or disability.